**Schedule 1: NELCSA BUDGET 2020/21**

**Dated: 09 March 2021**

1. **Basis of budget**

The basis of the budget is to allocate the cost items into two categories:

* **Pastors in Service**- the costs of Pastor’s cost to company [Salary, medical, pension, UIF and Group risk insurance], a prefunding for medical aid liability for Pastors when they retire, provision for transfer cost and continued training for Pastors. [Transfer cost and continued training was previously budgeted in Church running cost]

In this budget, the Church council has allocated R300 000 [2020] and R250 000 [2021] from net investment returns, to “subsidise” the Medical Prefunding which was increased to make provision for longer life expectancies.

* **Net Church Running Cost**- the office, bishops’ cost, synod and travelling costs, membership fees, circuit costs. EKD subsidy and solidarity contributions are set off against this to arrive at a net cost.

In this budget, the Church council has allocated R130 000 [2020] and R100 000 [2021] from net investment returns to “subsidise” Church running cost.

The building of a new Church Office will also affect the Church running cost. This will in the long run reduce Church running cost.

**These costs should be recovered from the congregations in two different ways:**

* **Pastors in Service**-fully recovered from a congregation with a pastor’s post or portion of a post. If a post is vacant such amount would be credited as a so called “vacancy adjustment”. There are currently 26.75 posts of which 2 are vacant.
* **Net Church Running Cost** -this needs to be fully recovered from all the congregations. Vacancies do not receive credits.

 The above two cost categories are generally of a fixed nature with little discretion that can be applied to the budget.

Project costs are discretionary and depend on the income for such projects. The project income and expenditure are separately budgeted and transferred into the Funds and Reserves statement to monitor balances.



1. **Assumptions**

The following assumptions have been used in the budget:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Cost increases** | **2019** | **2020** | **2021** |  |
| Salary | 6.50% | 6.00% | 6.00% |  |
| Medical | 8.00% | 8.00% | 8.00% |  |
| Bishops’ housing | 6.00% | 6.00% | 6.00% |  |
| General | 7.00% | 6.00% | 6.00% |  |
| ZAR / Euro  |  16.00  |  15.00  |  15.00  |  |
| Interest allocation<R250 000 | 2.50% | 2.50% | 2.50% |  |
| Interest allocation>R250 000 | 6.00% | 6.00% | 6.00% |  |
| **Investment assumptions** |  | **2020** | **2021** |  |
| Interest Yield | 5.50% | 6.50% | 6.50% |  |
| Dividend Yield | 2.00% | 2.00% | 2.00% |  |
| Capital Growth | 5.00% | 5.00% | 5.00% |  |
| **Interest "Subsidy"** |  |  |  |  |
| Church Cost | 0 | (130,000) | (100,000) |  |
| Medical Prefunding | 0 | (300,000) | (250,000) |  |
| Solidarity Contributions |  1,300,000  |  850,000  |  900,000  |  |
| Continued Training Pastors in Service |  |  100,000  |  100,000  |  |
| Continued Training Other |  |  100,000  |  100,000  |  |
| **Office Cost** |  |  |  |  |
| Cost of New building |  1,500,000  |  |  |  |

1. **Cost of Pastors in Service**
* The budget assumes the highest salary scale .Most of our Pastor’s are in this scale.
* Cost for Retirement Medical prefunding is added. An amount of R1.150 million per annum is required to prefund this liability. This was increased from the previous R985 000 to make provision for longer life expectancies.
* Also added to this cost is the provision for transfer cost and for continued training for pastors. This was previously budgeted in the Church running cost., but as it is directly related to the “Pastors in service”
* What this means in simple terms the cost to employ a Pastor in Service by NELCSA per annum is R593 289 in 2019 R 634 756 in 2020 and R 675 901 in 2021. Housing and travelling cost are budgeted and expensed by the congregation.
* The cost increases are a result of the normal salary increases budgeted at 6.5%, a higher pre-funding for medical and transfer cost and continues training which was previously budgeted under Church running cost.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | 6.50% |  | 6.50% |  | 6.50% |  |
| **Standard Pastor cost**  | **2019** |  **2019 pa**  | **2020** |  **2020 pa**  | **2021** |  **2021 pa**  |
| Salary |  31,400  |  409,909  |  33,441  |  430,651  |  35,615  |  458,643  |
| Child Allowance |  450  |  5,400  |  450  |  5,400  |  450  |  5,400  |
| Uniform Allowance |  100  |  1,200  |  100  |  1,200  |  100  |  1,200  |
| Other Allowance |  400  |  4,800  |  400  |  4,800  |  400  |  4,800  |
| Medical Aid |  5,039  |  60,466  |  5,442  |  65,303  |  5,796  |  69,548  |
| Total Cost to NELCSA |  37,520  |  481,775  |  39,833  |  507,354  |  42,360  |  539,592  |
| PENSION | 4,729 | 61,461 | 5,014 | 60,173 | 5,339 | 64,072 |
| Pension Ex Group Life |  |  | 1,090 | 13,081 | 1,161 | 13,929 |
| UIF |  79  |  1,025  |  84  |  1,077  |  89  |  1,147  |
| Group Life  |  1,135  |  14,757  |  241  |  3,101  |  256  |  3,302  |
| Cost to Company before medical provision |  43,463  |  559,017  |  46,262  |  584,785  |  49,206  |  622,041  |
| Transfer cost provision |  |  |  1,178  |  14,141  |  1,347  |  16,162  |
| Cost of continued Training |  |  |  337  |  4,040  |  337  |  4,040  |
| Pastors in service medical aid prefunding |  2,856  |  34,271  |  2,649  |  31,789  |  2,805  |  33,658  |
| Total Cost to NELCSA Pastor in Service |  46,319  |  593,289  |  50,426  |  634,756  |  53,694  |  675,901  |
| % increase | 6.09% |  | 8.87% | 6.99% | 6.48% | 6.48% |
| Total Number of Posts |  28.75  |  28.75  |  26.75  |  26.75  |  26.75  |  26.75  |
| Number of Vacant Posts |  -1  |  -1  |  -2  |  -2  |  -2  |  -2  |
| Net posts Filled |  27.85  |  27.85  |  24.75  |  24.75  |  24.75  |  24.75  |

The recovery of Pastors in Service is budgeted to be totally recovered:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Pastors In Service** | **2019** | % VS PREV | **2020** | % VS PREV | **2021** |
| Month out of 12 | Budget | Budget | Budget |
| Total Congregation Invoiced | 16,914,002 | -0.5% | 16,821,035 | 6.5% | 17,911,383 |
| Contributions -Youth Pastor | 148,368 | 7.0% | 158,689 | 6.5% | 168,975 |
| Vacancy Adjustment | (534,126) | 137.7% | (1,269,512) | 6.5% | (1,351,803) |
| Total Nett Income | 16,528,244 | -4.9% | 15,710,212 | 6.5% | 16,728,556 |
| **Cost to company Pastors** | 16,826,996 | -6.6% | 15,710,212 | 6.5% | 16,728,556 |
| Salaries - Pastors in Service |  15,542,946  | -7.3% |  14,409,859  | 6.4% |  15,328,203  |
| NELCSA Medical Post Retirement Fund |  985,298  | 16.8% |  1,150,353  | 0.0% |  1,150,353  |
| Subsidy-Interest allocation |   |   | (300,000) | -16.7% | (250,000) |
| Transfer Cost |  190,752  | 83.5% |  350,000  | 14.3% |  400,000  |
| Continued Training Pastors |  108,000  | -7.4% |  100,000  | 0.0% |  100,000  |
|  |  |  |  |  |  |
| Net Pastors In Service | (298,752) | -100.0% | 0 |   | 0 |

The under recovery in 2019 is as a result of the Transfer cost and Continued Pastors Training previously budgeted “incorrectly” as Church running cost.

1. **Net Church Running Cost**
* The cost of the Bishop [Salary at cost to company, housing, transport, vehicle replacement, travelling and accommodation]
* The Church office [Office Rental, office staff costs, Printing and Stationery Communication, Repairs and Maintenance of Office Equipment, Audit Fees, Bank Charges, Insurance]
* Cost for the Synod is also provided for over 2 years
* The Solidarity contributions are reduced to R850 000 and R 900 000 respectively, down from the previous level of R1.3 million.
* EKD Funding is maintained at 81 000 euro and we are very thankful for this support. There was a possibility that we could lose this support but the 2018 visit and “inspection” by EKD delegation had a positive outcome
* Savings in Bishops Vehicle replacement provision was budgeted for.
* During this 2018 and 2019 year the Office rental increased as we had to start paying more market related rental as NELCSA is not a shareholder in the Kempton Park complex any more. Rental cost would be in the around R200 000 per annum.
* The planned office building at the Johannes Gemeinde should yield a saving of around R100 000 per annum, this will be partly offset by approximately R60 000 loss in Interest yield as the funds used to build the offices will be taken out of investments.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Nett Church Running costs** | **2019** | % VS PREV | **2020** | **2021** |
|  | Budget | Budget | Budget |
| Bishop [CTC and housing] |  1,123,540  | -5.4% |  1,063,283  |  1,128,647  |
| Remuneration Bishop |  593,474  | 10.0% |  652,837  |  699,575  |
| Vehicle replacement provision | 189,375 | -47.2% |  100,000  |  100,000  |
| Bishop housing & maintenance cost |  340,691  | -8.9% |  310,445  |  329,072  |
| TRAVELLING AND ACCOMMODATIONS |  431,893  | -14.1% |  370,925  |  392,461  |
| General |   |   |  15,021  |  15,922  |
| Overseas Furlough |  61,825  | -70.4% |  18,288  |  19,386  |
| Synods |  60,000  | 3.3% |  62,000  |  65,000  |
| Church Council |  170,350  | -14.5% |  145,576  |  154,311  |
| Motor Vehicles Expenses |  65,810  | 1.7% |  66,956  |  70,973  |
| Meetings and Accommodation | 50,020 | 26.1% | 63,083 | 66,868 |
| Transfer cost |   |   |   |   |
| Work permit costs | 23,888 |   | 0 | 0 |
|  |   |  |   |   |
| OFFICE | 995,041 | 10.4% | 1,098,775 | 1,161,102 |
| Printing and Stationery |  13,992  | -62.3% |  5,279  |  5,596  |
| Communications, Postage and Telephone |  37,749  | -10.6% |  33,740  |  35,764  |
| Purchases, Repairs and Maintenance of Office Equipment |  49,858  | -35.0% |  32,424  |  34,370  |
| Audit Fees |  43,363  | 2.8% |  44,581  |  47,256  |
| Bank Charges |  20,583  | -15.2% |  17,452  |  18,499  |
| Rental/Rates |  125,549  | -26.4% |  92,400  |  94,344  |
| Insurance |  16,782  | -4.5% |  16,033  |  16,995  |
| Office Salaries |  660,416  | 26.1% |  832,588  |  882,543  |
| Sundries |  26,750  | -9.2% |  24,279  |  25,735  |
|  |   |   |   |   |
| Continued Training General |  108,000  | -7.4% | 100,000 | 100,000 |
| Membership Fees |  158,051  | 6.0% |  167,534  |  177,586  |
| Circuits |  238,139  | 6.0% |  252,428  |  267,573  |
| Total Church running costs | 3,054,664 | -0.1% | 3,052,944 | 3,227,368 |
| Moved to Pastors in Service | 298,752 |  |  |  |
| Transfer Costs | 190,752 |  |  |  |
| Continued training | 108,000 |  |  |  |
| Total Church running costs before reallocation | 3,353,416 | -9% | 3,052,944 | 3,227,368 |
| **Setoff Income** | 2,515,000 | -12.3% | 2,205,000 | 2,225,000 |
| Solidarity Contributions  |  1,300,000  | -34.6% |  850,000  |  900,000  |
| Subsidies from EKD |  1,215,000  | 0.0% |  1,215,000  |  1,215,000  |
| Other Income  |  -  | 100.0% |  10,000  |  10,000  |
| Interest allocation |   |   | 130,000 | 100,000 |
| **Nett Church Running Costs to be recovered** | **539,664** | 57.1% | **847,944** | **1,002,368** |
| Church running Cost contribution from Congregations |  838,416  | 1.1% |  847,944  |  1,002,368  |
| **Excess/ (Under Recovery)** | **298,752** |   | **0** | **0** |

|  |  |  |  |
| --- | --- | --- | --- |
| **Net Church Running Cost p.a. and per congregation** | **2019 Budget** | **2020** | **2021** |
|  | **Total** | **Per post** | **Total** |  | **Per post** | **Total** |  | **Per post** |
| **No of posts** | **R** | **29.02** | **R** | **%** | **27.27** | **R** | **%** | **27.27** |
| Total Church running Costs | 3,054,664 | 105,273 | 3,052,944 | -0.1% | 111,966 | 3,227,368 | 5.7% | 118,363 |
| EKD Grant | (1,215,000) | (41,872) | (1,215,000) | 0.0% | (44,560) | (1,215,000) | 0.0% | (44,560) |
| Net Church Running cost "WITHOUT" Solidarity Contributions | 1,839,664 | 63,400 | 1,837,944 | -0.1% | 67,406 | 2,012,368 | 9.5% | 73,803 |
| Solidarity Contributions | (1,300,000) | (44,802) | (850,000) | -34.6% | (31,174) | (900,000) | 5.9% | (33,007) |
| Sundry income | 0 |  | (10,000) |  | (367) | (10,000) | 0.0% | (367) |
| Interest Allocation | 0 |  | (130,000) |  | (4,768) | (100,000) | -23.1% | (3,667) |
| Budget | 539,664 | 18,598 | 847,944 |   | 31,098 | 1,002,368 |   | 36,762 |
| To be collected | 838,416 | 28,894 | 847,944 | 1.1% | 31,098 | 1,002,368 | 18.2% | 36,762 |
| Net over (under) collected | 298,752 | 10,296 | 0 |   | 0 | 0 |   | 0 |
| % increase | 13.8% | 12.9% | 1.1% |  | 7.6% | 18.2% |  | 18.2% |
|  |  |  |  |  |  |  |  |  |

* The EKD subsidy has been 81 000 euros per annum and we maintain this budget. If EKD reduces or stops the subsidy the cost to be recovered will dramatically increase.
* These Net Church Running Costs have to be recovered over less congregations [2018/19-29.02] 2020/21- 27.27.
* In 2020 the total Cost decreases by 0.1 % but the nett costs increased by 1.1% as Setoff revenue does not increase. The net costs recovered per congregation are increases by 7.6% due to the reduction in congregations.
* In 2021 the Cost increases by 5.7% but the nett costs increased by 18.2% as Setoff revenue is budgeted to remain the same. The net costs recovered per congregation are increases by 18.2 %.
* The Nett Church running costs are budgeted at R31 098 p.a. in 2020 and R36 762 p.a. in 2021.
* If it was not for Voluntary contributions and EKD subsidy the Net Church Running Cost would be R107 565 p.a. in 2020 and R113 888 p.a. in 2021.
* So why Solidarity contributions? The budget for Solidarity contributions has been reduced as historically the previous budget of R1.3 million was not achieved. The Solidarity appeals to the more affluent congregations to contribute voluntary so that the less affluent congregations contribute only the Net portion.
* Congregations should asses themselves on how much Solidarity contributions they could afford. We would appeal to affluent congregations to see this as a contribution to the further existence of our church. If we cannot bank on the Solidarity contributions the annual contributions required from smaller congregations are going to increase to unaffordable levels which will lead to the “loss” or “closure” of congregations but cost will remain to be collected from the remaining congregations. Any congregation contributing ***less than*** R31 174 p.a. [2020] or R 33 007 p.a. [2021] to Solidarity contribution is being subsidised.
1. **Investment Carry**

2018 was a disastrous year for investments in RSA and we made a negative return .Our dedicated investments for medical provision and Hermannsburg Schule were slightly better off.

In December 2018 the Church Council decided to change investment manager and our investments are now with PSG Wealth. The emphasis was also to diversify investments at a higher emphasis was placed on offshore investments.

So far YTD it is…………………………. [Put in the YTD results closer to the time.]

The Church Council is also proposing to allocate some interest allocation to set off the reduction in Voluntary offerings.

The assumption for investment yields is

|  |  |  |  |
| --- | --- | --- | --- |
| **Cost increases** | **2019** | **2020** | **2021** |
| **Investment assumptions** |  |  |  |
| Interest Yield | 5.50% | 6.50% | 6.50% |
| Dividend Yield | 2.00% | 2.00% | 2.00% |
| Capital Growth | 5.00% | 5.00% | 5.00% |

We believe this is not overly aggressive as the assumption is only 1% above our inflationary assumption of 6%.

The risk area is clearly the Capital Growth of 5%.

Applying these assumptions, the forecast for investment yield and allocation thereof is:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Investment Income less allocation-Investment carry** | **2018** | % VS PREV | **2019** | % VS PREV | **2020** | % VS PREV | **2021** |
| **Investment income**  | Actual | % | Budget YTD | Budget | Budget | Budget |
| General funds | (594,025) | -256% | 381,055 | 37.5% | 523,955 | 32.5% | 694,175 | -1.0% | 687,108 |
| Medical Funds | (201,018) | -153% | 381,055 | 37.5% | 523,955 | 25.9% | 659,639 | 9.7% | 723,307 |
| Hermannsburg Schule fund | (116,261) |  | 0 |  |  |  | 336,130 | 0.1% | 336,354 |
| Investment Income | (911,303) | -220% | 762,109 | 37.5% | 1,047,910 | 61.3% | 1,689,944 | 3.4% | 1,746,769 |
| Interest on Arrears Accounts | 142,272 |  | 0 |  | 0 |  |  |  |  |
| Interest on Loans | 65,462 |  | 0 |  | 0 |  | 221,741 |  | 161,990 |
| **Interest Allocation** |  |  | 0 |  |  |  |  |  |  |
| General funds | (230,158) | -34% | (347,020) | 49.0% | (516,994) | -35.6% | (332,925) | -16.1% | (279,288) |
| Allocation To nett Church Running cost |  |  |  |  |  |  | (130,000) |  | (100,000) |
| Allocation Medical Prefunding |  |  |  |  |  |  | (300,000) |  | (250,000) |
| Net Interest carry after allocation | (933,727) |   | 415,089 |   | 530,916 |   | 1,148,759 |   | 1,279,471 |
| Medical Funds | 201,018 | -158% | (347,020) | 49.0% | (516,994) | 27.6% | (659,639) | 9.7% | (723,307) |
| Hermannsburg Schule fund | 116,261 |  | 0 |  |  |  | (336,130) |  | (336,354) |
| Net Investment Carry | (616,449) | -1006% | 68,069 | -79.5% | 13,922 | 998.9% | 152,991 | 43.7% | 219,810 |
| Investments per Balance sheet |  |  |  |  | 23,712,647 |  | 25,023,774 |  | 25,694,825 |
| %Return on total investment |  |  |  |  | 4.42% |  | 6.75% |  | 6.80% |

1. **Summary Income Statement**

The summary Income Statement is shown below.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **2018** | **2019** | **2020** | **2021** |
| **Summary of Income Statement elements** | Actual | Budget YTD | Budget | Budget | Budget |
| Pastors in Service | 349,157 | (388,086) | (298,752) | 0 | 0 |
| Nett Church Running Costs to be recovered | (250,577) | 388,087 | 298,752 | 0 | 0 |
| Investment Income less allocation-Investment carry | (616,449) | 68,069 | 13,922 | 152,991 | 219,810 |
| Total | (517,869) | 68,069 | 13,922 | 152,991 | 219,810 |

**Notes:** 2020 and 2021 results in a slight profit due to a positive carry in Investment return less interest

allocations to funds and subsidising “Pastors in Service” and “Net Church Running Cost”.

1. **Fund and Project Income Statement**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **5%** | **5%** | **5%** | **5%** |
| **Fund Income Statement** | **Budget 2019** | **Budget 2019 revised** | **Budget 2020** | **Budget 2021** |
| **Collections and donations** |  **1,269,773**  |  **1,269,773**  |  **1,208,565**  |  **1,268,994**  |
| Church Music |  85,141  |  85,141  |  90,858  |  95,401  |
| Church Mission |  684,846  |  684,846  |  627,668  |  659,051  |
| Church Youth |  248,731  |  248,731  |  236,574  |  248,403  |
| Theological Education |  164,248  |  164,248  |  203,465  |  213,639  |
| Deutsche Schule Hermannsburg |  86,806  |  86,806  |  50,000  |  52,500  |
|  |   |   |   |   |
| **Other Fund Receipts**  |  **4,569,271**  |  **6,400,175**  |  **602,159**  |  **615,685**  |
| Church Music |  -  |  -  |  -  |  -  |
| Church Mission |  23,905  |  23,905  |  -  |  -  |
| Church Youth |  161,224  |  161,224  |  59,912  |  62,908  |
| Theological Education |  195,555  |  195,555  |  206,118  |  216,424  |
| Haus Kandaze |  38,588  |  800,000  |   |  -  |
| Building Reserve Dolphin Coast |  4,000,000  |  4,885,000  |  -  |  -  |
| Property Reserve -Hermannsburg Schule  |   |  334,492  |  336,130  |  336,354  |
|  |   |   |   |   |
| **Total fund Income** |  5,839,044  |  7,669,948  |  1,810,725  |  1,884,679  |
|  |  |  |  |  |
| **Project Expenditure** |  **3,199,845**  |  **4,435,743**  |  **7,229,813**  |  **4,416,569**  |
| Church Music | 79,587 | 40,000 | 42,000 | 44,100 |
| Church Mission | 1,012,054 | 800,000 | 847,826 | 890,217 |
| Church Youth | 396,900 | 396,900 | 400,000 | 420,000 |
| Theological Education | 397,222 | 397,222 | 362,852 | 380,995 |
| Deutsche Schule Hermannsburg | 86,806 | 86,806 | 50,000 | 52,500 |
| Haus Kandaze | 27,563 | 100,000 | 0 | 0 |
| Building Reserve -Northern Parish | 2,714 | 5,000 | 5,250 | 5,513 |
| Building Reserve-Louis Trichardt | 47,000 | 2,000 | 2,193 | 2,303 |
| Building Reserve -Trinity | 750,000 | 77,000 | 70,000 | 9,608 |
| Building Reserve Dolphin Coast |   | 600,000 | 3,650,000 | 700,000 |
| Seafarers Reserve |   | 563,116 | 595,629 | 614,176 |
| Property Reserve -Hermannsburg Schule  |   | 311,091 | 332,927 | 356,331 |
| Refugee fund |   |   |   |   |
| NELCSA Medical Provision |   | 806,607 | 871,135 | 940,826 |
| Vehicle reserve fund | 400,000 | 250,000 |   |   |
|  |  |  |  |  |
| Net Income and Expenditure in Funds and Projects | 2,639,199 | 3,234,205 | (5,419,088) | (2,531,890) |

1. **Fund Statements**

See detail Fund and Reserve Statements in Annexure B

1. **Cash Flow Projections**

The Income Statement and fund Income Statement together with forecasts in Accounts Receivables result in a Cash Flow projected Cash Flow:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Cash flow projection** | **2018** | **2019** | **2020** | **2021** |
|  | **Actual** | **Forecast** | **Budget** | **Budget** |
| **Net income** | (517,869) | 13,922 | 152,991 | 219,810 |
| **Add Back: Amortization of Building** |  |  | 60,000 | 60,000 |
| **Movement in funds** | 9,689,040 | 2,084,390 | 487,743 | (278,942) |
| Transient Funds | 1,063,952 | (385,451) | (790,648) | (855,466) |
| Property reserve to Retained earnings | 924,312 |   |   |   |
| Specific Reserves | 2,891,528 | 1,662,482 | 336,332 | (336,332) |
| NELCSA Medical Provision-Pensioners | 54,197 | 783,959 | 938,856 | 932,834 |
| Hermannsburg Schule Reserve | 4,755,050 | 23,400 | 3,202 | (19,978) |
| Current Liabilities | 6,214 | 0 | 0 | 0 |
|  |  |  |  |  |
| **Investments (into) / withdrawn from**  | (10,325,195) | (69,200) | (1,311,127) | (671,051) |
| Investments General Funds | 8,726,374 | (169,126) | (763,346) | (518,593) |
| Investments Medical Funds | (8,698,416) | (725,000) | (909,542) | (932,834) |
| Investment Hermannsburg Schule Reserve | (4,683,740) | (94,710) | 94,710 | 0 |
| NELCSA Building |   | (1,500,000) |   |   |
| Standard Bank Money Market | (5,669,414) | 2,419,637 | 267,051 | 780,376 |
|  |  |  |  |  |
| Loans Granted | (116,445) | (2,158,517) | 510,394 | 570,183 |
| Accounts receivable | 593,642 | (127,017) | 100,000 | 100,000 |
| Net movement in Bank account | (670,613) | (256,422) | 0 | (0) |
|  |  |  |  |  |
| Opening Bank Balance | 1,427,035 | 756,422 | 500,000 | 500,000 |
| Closing Bank Balance | 756,422 | 500,000 | 500,000 | 500,000 |

1. **Balance Sheet**

The Projected/Budgeted Balance Sheet for NELCSA

|  |
| --- |
| **EVANGELICAL LUTHERAN CHURCH IN SOUTHERN AFRICA (N - T)** |
| **BALANCE SHEET AT**  | **2018** | **2019** | **2020** | **2021** |
|  | **Actual** | **Forecast** | **Budget** | **Budget** |
| **CAPITAL** | **6,896,217** | **6,910,139** | **7,063,130** | **7,282,940** |
| **Fixed Property -Revaluation** | 2,217,926 | 2,217,926 | 2,217,926 | 2,217,926 |
| **Retained Earnings** | 4,678,291 | 4,692,213 | 4,845,204 | 5,065,014 |
| **FUNDS AND RESERVES and Long-term Provisions** | **22,783,820** | **24,868,210** | **25,355,953** | **25,077,010** |
|  |   |   |   |   |
| Transient Funds | 5,324,936 | 4,939,485 | 4,148,836 | 3,293,370 |
| Specific Reserves | 4,093,691 | 5,756,174 | 6,092,506 | 5,756,174 |
| NELCSA Medical Provision-Pensioners | 8,610,142 | 9,394,101 | 10,332,958 | 11,265,791 |
| Hermannsburg Schule Reserve | 4,755,050 | 4,778,451 | 4,781,653 | 4,761,675 |
|  |   |   |   |   |
| **CURRENT LIABILITIES** |  |  |  |  |
| Account Payables and Provisions | 55,000 | 55,000 | 55,000 | 55,000 |
|  | 29,735,037 | 31,833,349 | 32,474,083 | 32,414,951 |
| **NON-CURRENT ASSETS** |  |  |  |  |
| **Immovable Property** | 2,217,926 | 2,217,926 | 2,217,926 | 2,217,926 |
| **NELCSA Office**  |  | **1,500,000** | **1,440,000** | **1,380,000** |
| **INVESTMENTS** | **25,143,448** | **23,712,647** | **25,023,774** | **25,694,825** |
| Investments General Funds | 6,091,878 | 6,261,005 | 7,024,351 | 7,542,944 |
| Investments Medical Funds | 8,698,416 | 9,423,416 | 10,332,958 | 11,265,791 |
| Investment Hermannsburg Schule Reserve | 4,683,740 | 4,778,450 | 4,683,740 | 4,683,740 |
| Standard Bank Money Market | 5,669,414 | 3,249,777 | 2,982,726 | 2,202,350 |
| Total Investments | 25,143,448 | 23,712,647 | 25,023,774 | 25,694,825 |
| Attributable to Funds and Reserves | 25,143,448 | 23,712,647 | 25,023,774 | 25,694,825 |
| Attributable to Transient Funds | 5,324,936 | 4,939,485 | 4,148,836 | 3,293,370 |
| Attributable to Fund Specific Reserves | 4,093,691 | 5,756,174 | 6,092,506 | 5,756,174 |
| Attributable to Hermannsburg Schule Reserves | 4,755,050 | 4,778,451 | 4,781,653 | 4,761,675 |
| Attributable to Long-term Provisions -Medical | 8,610,142 | 9,394,101 | 10,332,958 | 11,265,791 |
| Attributable to General Purposes | 2,359,628 | (1,155,563) | (332,178) | 617,815 |
| **LOAN ACCOUNTS** | **144,258** | **2,302,775** | **1,792,382** | **1,222,199** |
| Staff | 4,895 |   |   |   |
| Bleckmar mission |   | 2,302,775 | 1,792,382 | 1,222,199 |
| Vehicle Loans RMM | 139,363 |   |   |   |
| **CURRENT ASSETS** | 2,229,405 | 2,100,000 | 2,000,000 | 1,900,000 |
| **Accounts Receivable** | **1,472,983** | **1,600,000** | **1,500,000** | **1,400,000** |
| Arrears | 1,714,980 | 1,600,000 | 1,500,000 | 1,400,000 |
| Sundry Congregation | (241,996) | 0 | 0 | 0 |
| Bank Balances | 756,249 | 500,000 | 500,000 | 500,000 |
| Bank Accounts | 756,249 | 400,000 | 400,000 | 400,000 |
| Cash on Hand | 173 | 0 | 0 | 0 |
|  | 29,735,037 | 31,833,349 | 32,474,083 | 32,414,951 |
|  |  |  |  |  |
|  |  |  |  |  |

1. **Summary of impact to Congregation Contribution**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Summary of Increases** | **2019** | **% increase** | **2020** | **% increase** | **2021** |
| Pastors in Service Cost | 593,289 | 7.0% | 634,756 | 6.5% | 675,901 |
| Net Church Running Cost | 28,894 | 7.6% | 31,098 | 18.2% | 36,762 |
| Total | 622,183 | 7.0% | 665,854 | 7.0% | 712,663 |
| **Effect of "new " cost elements added to Pastors in Service** | **2019** | **% increase** | **2020** | **% increase** | **2021** |
| Cost to company |  559,017  | 4.6% |  584,785  | 6.4% |  622,041  |
| Medical Prefunding | 34,271 | -7.2% | 31,789 | 5.9% | 33,658 |
| Direct Cost | 593,289 | 3.9% | 616,574 | 6.3% | 655,699 |
| Transfer cost | 0 | 100.0% | 14,141 | 14.3% | 16,162 |
| Continued Training | 0 | 100.0% | 4,040 | 0.0% | 4,040 |
| Total | 593,289 | 7.0% | 634,756 | 6.5% | 675,901 |

Notes:

* The Medical prefunding reduced due to the Interest Subsidy from the investment Carry
* The total increase in 2020 for a congregation WITH a pastor in service, is 7.0 % .This was mostly as a result in the reduced budget for Solidarity contributions and an increased medical prefunding, partly offset by the allocation of Investment returns to reduce these cost
* The increase in 2021 for a congregation WITH a pastor in service will be 7.0 % as the base [2020] now includes the medical prefunding cost and reduced Solidarity contributions.
* For congregations WITHOUT a pastor in service the contribution in 2020 increases by 7.6 %. In 2021 this increases by 18.2%.
* The Risk in the budget is the R850 000 Solidarity contributions budgeted for as well as the investment return, we are budgeting for, although very conservative.

**12. Medical Prefunding**

In 2017 the Church council recognised the liability of post-retirement medical funding and accounted for this in the Annual Financial Statements

The calculation of the Present Value [PV] of the liability at December 2018:

|  |  |  |
| --- | --- | --- |
| **Assumptions** |  |  |
| Retirement age |  | 65 |
| Current cost per annum for 2 people [50%] |  36,648  |
| Expected growth in fund |  | 10% |
| Medical Inflation |  | 8% |
| Expected age of death |  | 84 |
| PV of already retired Pastors |  | 6,360,289 |
| In fund end December 2018 |  | 6,605,326 |
| Excess |  | 245,037 |
| PV of Future retirees at retirement | 20,594,143 |
| PMT to reach PV of future retirees [annual] | 1,138,744 |
| Current Fund for Pastors in Service [Dec 2018] |  2,004,816  |

The budget for 2019 to 2021 for the provision and funds is summarized below:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Budget for Post-Retirement medical Provision** | Opening Balance |  | Interest allocations |  | Payments and Transfers |  | Transfer from Income Statement |  | Closing Balance |
| NELCSA Medical Provision-Pensioners |  |  |  |  |  |  |  |  |  |
| 2019 |  | 6,605,326 |  | 396,615 |  | (806,607) |  | 0 |  | 6,195,335 |
| 2020 |  | 6,195,335 |  | 435,026 |  | (871,135) |  | 0 |  | 5,759,226 |
| 2021 |  | 5,759,226 |  | 403,146 |  | (940,826) |  | 0 |  | 5,221,545 |
| NELCSA Medical Provision-Pastors in service |  |  |  |  |  |  |  |  |  |
| 2019 |  | 2,004,816 |  | 120,379 |  | 0 |  | 985,298 |  | 3,198,766 |
| 2020 |  | 3,198,766 |  | 224,612 |  | 0 |  | 1,150,353 |  | 4,573,732 |
| 2021 |  | 4,573,732 |  | 320,161 |  | 0 |  | 1,150,353 |  | 6,044,246 |
| Total Provision  |  |  |  |  |  |  |  |  |  |  |
| Funds in investments |  |  |  |  |  |  |  | Funds in investments |  | Total Provision |
| 2019 |  |  |  |  |  |  |  |  9,423,416  |  | 9,394,101 |
| 2020 |  |  |  |  |  |  |  |  10,332,958  |  | 10,332,958 |
| 2021 |  |  |  |  |  |  |  |  11,265,791  |  | 11,265,791 |

1. **Contribution schedule**

2020/21 contribution schedules are not shown completely, but are more designed to demonstrate the increase % for each congregation

**2020 Contribution Schedule 2**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **EVANGELICAL LUTHERAN CHURCH IN SOUTHERN AFRICA (N-T)** |  |  |  |  |  |  |  |  |
| CONTRIBUTIONS 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| A |  B  |  C  |  D  | F=E\*B | H | I=F+H | K | L=I-J-K | R=L/Q-1 |  |  S  | N | T=N/S |  |  |
| **CONGREGATION** | **2020** | Increase 2019 to 2020 |  | **KZN youth** |  |  |
|   |  Actual pastors posts  |  Pastors post budget  | Net Church Running Costs | PASTOR POSTS ACTUALY FILLED | Net Church Running Costs |  TOTAL Contribution  | CREDITS Funded by Mission | Net amount Payable | % Increase |  | 2019 | 2020 | % |  |  |
|  |  |  |  |
|  |  |  |  |
| **Base calculator** |  |  |  | **634,756** | **847,944** |  |  |  |  |  |  |  |  |  |  |
| AUGSBURG |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |  16,596  | 17,756 | 7.0% |  |  |
| BETHANY |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |  16,596  | 17,756 | 7.0% |  |  |
| BRAUNSCHWEIG |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |  16,596  | 17,756 | 7.0% |  |  |
| DUIWELSKLOOF/POLOKWANE |  -  |  -  |  0.10  | 0 | 3,110 |  3,110  |   | 3,110 | 7.6% |  |   | 0 |   |  |  |
| DOLPHIN COAST |  0.50  |  0.50  |  0.50  | 317,378 | 15,549 |  332,927  |   | 332,927 | 7.0% |  |   | 17,756 | 100.0% |  |  |
| DURBAN SEAFARERS’ MISSION |  0.50  |  0.50  |  0.50  | 317,378 | 15,549 |  332,927  |   | 332,927 | 7.0% |  |   | 0 |   |  |  |
| ELCER (Ev.Luth Church East Rand) |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  | (166,464) | 499,391 | 14.6% |  |   | 0 |   |  |  |
| GERDAU/ POTCHEFSTROOM |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |   | 0 |   |  |  |
| HARBURG |  -  |  -  |  -  | 0 | 0 |  -  |   | 0 |   |  |   | 0 |   |  |  |
| HERMANNSBURG |  0.50  |  0.50  |  0.50  | 317,378 | 15,549 |  332,927  |   | 332,927 | 7.0% |  |  16,596  | 17,756 | 7.0% |  |  |
| HERMANNSBURG Deutsche Schule |  0.50  |  0.50  |  0.50  | 317,378 | 15,549 |  332,927  |   | 332,927 | 7.0% |  |   | 0 |   |  |  |
| HILLCREST |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |  16,596  | 17,756 | 7.0% |  |  |
| JOHANNESBURG CHURCH OF PEACE |  0.50  |  0.50  |  1.00  | 317,378 | 31,098 |  348,476  |   | 348,476 | 7.0% |  |   | 0 |   |  |  |
| KEMPTON PARK |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |   | 0 |   |  |  |
| KROONDAL |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |   | 0 |   |  |  |
| MK-KELVIN |  0.50  |  0.50  |  0.50  | 317,378 | 15,549 |  332,927  |   | 332,927 | 7.0% |  |   | 0 |   |  |  |
| MK-MIDRAND |  0.50  |  0.50  |  0.50  | 317,378 | 15,549 |  332,927  |   | 332,927 | 7.0% |  |   | 0 |   |  |  |
| MW-ELM MOORLEIGH/WINTERTON |  0.33  |  0.33  |  -  | 211,585 | 0 |  211,585  |   | 211,585 | 7.0% |  |   | 0 |   |  |  |
| MW-MOORLEIGH  |  0.24  |  0.24  |  0.24  | 153,611 | 7,526 |  161,137  |   | 161,137 | 7.0% |  |  6,025  | 6,445 | 7.0% |  |  |
| MW-WINTERTON |  0.42  |  0.42  |  0.42  | 269,560 | 13,206 |  282,766  |   | 282,766 | 7.0% |  |  10,572  | 11,311 | 7.0% |  |  |
| NELSPRUIT |  -  |  0.50  |  0.50  | 0 | 15,549 |  15,549  |   | 15,549 | 7.6% |  |   | 0 |   |  |  |
| NEW GERMANY |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |  16,596  | 17,756 | 7.0% |  |  |
| NEW HANOVER |  -  |  -  |  -  | 0 | 0 |  -  |   | 0 |   |  |   | 0 |   |  |  |
| NORTHRAND |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |   | 0 |   |  |  |
| PIET RETIEF |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |  16,596  | 17,756 | 7.0% |  |  |
| PIETERMARITZBURG |  1.25  |  1.25  |  1.25  | 793,445 | 38,873 |  832,318  |   | 832,318 | 7.0% |  |  16,596  | 17,756 | 7.0% |  |  |
| PRETORIA - JOHANNES |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |   | 0 |   |  |  |
| PRETORIA - ST. PETER |  **1.00**  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |   | 0 |   |  |  |
| ST. PETERS BY THE LAKE |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |   | 0 |   |  |  |
| TRINITY ZULULAND |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  | (158,000) | 507,854 | 17.5% |  |  16,596  | 17,756 | 7.0% |  |  |
| UELC |  1.75  |  1.75  |  2.00  | 1,110,823 | 62,196 |  1,173,019  |   | 1,173,019 | -37.2% |  |  49,788  | 35,512 | -28.7% |  |  |
| VANDERBIJLPARK |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |   | 0 |   |  |  |
| VERDEN / DUNDEE |  -  |  0.50  |  0.50  | 0 | 15,549 |  15,549  |   | 15,549 | 7.6% |  |  16,596  | 17,756 | 7.0% |  |  |
| VRYHEID |  1.00  |  1.00  |  1.00  | 634,756 | 31,098 |  665,854  |   | 665,854 | 7.0% |  |  16,596  | 17,756 | 7.0% |  |  |
| WARTBURG |  -  |  -  |  -  | 0 | 0 |  -  |   | 0 |   |  |   | 0 |   |  |  |
| WEST RAND |  -  |  1.00  |  1.00  | 0 | 31,098 |  31,098  |   | 31,098 | -95.0% |  |   | 0 |   |  |  |
| YOUTH PASTOR KZN |  0.25  |  0.25  |  0.25  | 158,689 | 7,775 |  166,464  |   | 166,464 | 7.0% |  |   | 0 |   |  |  |
| **Total** |  **24.75**  |  **26.75**  |  **27.27**  | **15,710,212** | **847,944** |  **16,558,156**  | **(324,464)** | **16,233,693** | -98.4% |  | 248,941 | 266,342 | 7.0% |  |  |
| Vacancies |   |  **2.00**  |   |   |   |   |   |   |  |  |  |  |  |  |  |

**2021 Contribution Schedule 3**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **EVANGELICAL LUTHERAN CHURCH IN SOUTHERN AFRICA (N-T)** |  |  |  |  |  |  |  |  |
| CONTRIBUTIONS 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| A |  B  |  C  |  D  | F=E\*B | H | I=F+H | K | L=I-J-K | R=L/Q-1 |  |  S  | N | T=N/S |  |  |
|   | **2021** |   |  | **KZN youth** |  |  |
| **CONGREGATION** |  Actual pastors posts  |  Pastors post budget  | Net Church Running Costs | PASTOR POSTS ACTUALY FILLED | Net Church Running Costs |  TOTAL Contribution  | CREDITS Funded by Mission | Net amount Payable | % Increase |  | 2020 | 2021 | % |  |  |
|  |  |  |
|  |  |  |
| **Base calculator** |  |  |  | **675,901** | **1,002,368** |  |  |  |  |  |  |  |  |  |  |
| AUGSBURG |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  17,756  | 19,004 | 7.0% |  |  |
| BETHANY |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  17,756  | 19,004 | 7.0% |  |  |
| BRAUNSCHWEIG |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  17,756  | 19,004 | 7.0% |  |  |
| DUIWELSKLOOF/POLOKWANE |  -  |  -  |  0.10  | 0 | 3,676 |  3,676  |   | 3,676 | 18.2% |  |  -  | 0 |   |  |  |
| DOLPHIN COAST |  0.50  |  0.50  |  0.50  | 337,951 | 18,381 |  356,331  |   | 356,331 | 7.0% |  |  17,756  | 19,004 | 100.0% |  |  |
| DURBAN SEAFARERS’ MISSION |  0.50  |  0.50  |  0.50  | 337,951 | 18,381 |  356,331  |   | 356,331 | 7.0% |  |  -  | 0 |   |  |  |
| ELCER (Ev. Luth Church East Rand) |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  | (142,533) | 570,130 | 14.2% |  |  -  | 0 |   |  |  |
| GERDAU/ POTCHEFSTROOM |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  -  | 0 |   |  |  |
| HERMANNSBURG |  0.50  |  0.50  |  0.50  | 337,951 | 18,381 |  356,331  |   | 356,331 | 7.0% |  |  17,756  | 19,004 | 7.0% |  |  |
| HERMANNSBURG Deutsche Schule |  0.50  |  0.50  |  0.50  | 337,951 | 18,381 |  356,331  |   | 356,331 | 7.0% |  |  -  | 0 |   |  |  |
| HILLCREST |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  17,756  | 19,004 | 7.0% |  |  |
| JOHANNESBURG CHURCH OF PEACE |  0.50  |  0.50  |  1.00  | 337,951 | 36,762 |  374,712  |   | 374,712 | 7.5% |  |  -  | 0 |   |  |  |
| KEMPTON PARK |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  -  | 0 |   |  |  |
| KROONDAL |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  -  | 0 |   |  |  |
| MK-KELVIN |  0.50  |  0.50  |  0.50  | 337,951 | 18,381 |  356,331  |   | 356,331 | 7.0% |  |  -  | 0 |   |  |  |
| MK-MIDRAND |  0.50  |  0.50  |  0.50  | 337,951 | 18,381 |  356,331  |   | 356,331 | 7.0% |  |  -  | 0 |   |  |  |
| MW-ELM MOORLEIGH/WINTERTON |  0.33  |  0.33  |  -  | 225,300 | 0 |  225,300  |   | 225,300 | 6.5% |  |  -  | 0 |   |  |  |
| MW-MOORLEIGH  |  0.24  |  0.24  |  0.24  | 163,568 | 8,896 |  172,464  |   | 172,464 | 7.0% |  |  6,445  | 6,899 | 7.0% |  |  |
| MW-WINTERTON |  0.42  |  0.42  |  0.42  | 287,033 | 15,611 |  302,644  |   | 302,644 | 7.0% |  |  11,311  | 12,106 | 7.0% |  |  |
| NELSPRUIT |  -  |  0.50  |  0.50  | 0 | 18,381 |  18,381  |   | 18,381 | 18.2% |  |  -  | 0 |   |  |  |
| NEW GERMANY |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  17,756  | 19,004 | 7.0% |  |  |
| NORTHRAND |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  -  | 0 |   |  |  |
| PIET RETIEF |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  17,756  | 19,004 | 7.0% |  |  |
| PIETERMARITZBURG |  1.25  |  1.25  |  1.25  | 844,877 | 45,952 |  890,829  |   | 890,829 | 7.0% |  |  17,756  | 19,004 | 7.0% |  |  |
| PRETORIA - JOHANNES |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  -  | 0 |   |  |  |
| PRETORIA - ST. PETER |  **1.00**  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  -  | 0 |   |  |  |
| ST. PETERS BY THE LAKE |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  -  | 0 |   |  |  |
| TRINITY ZULULAND |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  | (161,900) | 550,763 | 8.4% |  |  17,756  | 19,004 | 7.0% |  |  |
| UELC |  1.75  |  1.75  |  2.00  | 1,182,827 | 73,523 |  1,256,351  |   | 1,256,351 | 7.1% |  |  35,512  | 38,009 |   |  |  |
| VANDERBIJLPARK |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  -  | 0 |   |  |  |
| VERDEN / DUNDEE |  -  |  0.50  |  0.50  | 0 | 18,381 |  18,381  |   | 18,381 | 18.2% |  |  17,756  | 19,004 | 7.0% |  |  |
| VRYHEID |  1.00  |  1.00  |  1.00  | 675,901 | 36,762 |  712,663  |   | 712,663 | 7.0% |  |  17,756  | 19,004 | 7.0% |  |  |
| WEST RAND |  -  |  1.00  |  1.00  | 0 | 36,762 |  36,762  |   | 36,762 | 18.2% |  |  -  | 0 |   |  |  |
| YOUTH PASTOR KZN |  0.25  |  0.25  |  0.25  | 168,975 | 9,190 |  178,166  |   | 178,166 | 7.0% |  |  -  | 0 |   |  |  |
| **Total** |  **24.75**  |  **26.75**  |  **27.27**  | **16,728,556** | **1,002,368** |  **17,730,924**  | **(304,433)** | **17,426,492** | 0.0% |  | 266,342 | 285,065 | 7.0% |  |  |
| Vacancies |   |  **2.00**  |   |   |   |   |   |   |  |  |  |  |  |  |  |

**Annexure A: Fund and Reserve Statements 2019,2020,2021**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **FUNDS AND RESERVES FOR THE YEAR ENDED**  | 01/01/19 |  |   |  |  |  |   |  |   |  |   |  | 31/12/19 |
| **31 December 2019** |  | Opening Balances |  | Collections and Donations |  | Other Receipts and Provisions |  | Interest and Internal Allocations |  | Payments / Transfers |  | Transfer Income Statement |  | Closing Balance |
| **TRANSIENT** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Old Age Homes of the Church |  | 3,804 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 3,804 |
| Church Youth Work |  | 592,949 |  | 409,955 |  | 0 |  | 24,717 |  | (396,900) |  | 0 |  | 630,721 |
|  Youth Work - General |  | 3,600 |  | 2,489 |  |   |  |   |  | (2,410) |  | 0 |  | 3,679 |
|  Youth Work - Northern Circuit |  | 71,361 |  | 49,338 |  |   |  | 1,823 |  | (47,767) |  | 0 |  | 74,756 |
|  Youth Work - Central Circuit |  | 122,526 |  | 84,713 |  |   |  | 3,131 |  | (82,015) |  | 0 |  | 128,355 |
|  Youth Work - K.Z.N. |  | 125,453 |  | 86,736 |  |   |  | 3,205 |  | (83,974) |  |   |  | 131,420 |
|  Youth Work - K.Z.N. Hub |  | 270,009 |  | 186,679 |  |   |  | 16,557 |  | (180,734) |  | 0 |  | 292,511 |
| Church Music |  | 287,811 |  | 85,141 |  |  |  | 19,977 |  | (40,000) |  |  |  | 352,930 |
| Church Mission Fund |  | 1,898,023 |  | 708,751 |  |  |  | 108,406 |  | (800,000) |  |  |  | 1,915,181 |
| Theological Education |  | 539,581 |  | 359,802 |  |  |  | 30,130 |  | (397,222) |  |  |  | 532,290 |
| Deutsche Schule Hermannsburg |  | 18,843 |  | 86,806 |  |  |  |  |  | (86,806) |  |  |  | 18,843 |
| Diaconical Fund - Gossmann Trust |  | 303,156 |  | 0 |  |  |  |  |  |  |  |  |  | 303,156 |
| Seafarers Reserve |  | 1,644,901 |  |  |  |  |  | 64,907 |  | (563,116) |  |  |  | 1,146,692 |
| Refugee fund |  | 35,868 |  |  |  |  |  |  |  |  |  |  |  | 35,868 |
|  |  | 5,324,936 |  | 1,650,456 |  | 0 |  | 248,137 |   | (2,284,045) |  | 0 |  | 4,939,485 |
| **FUND SPECIFIC RESERVE** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Building Reserve -Northern Parish |  | 157,959 |  |  |  |  |  | 3,824 |  | (5,000) |  |  |  | 156,783 |
| Building Reserve Louis Trichardt (Part of Northern Parish) |  | 215,378 |  |  |  |  |  | 5,334 |  | (2,000) |  |  |  | 218,713 |
| Building Reserve -Trinity |  | 150,404 |  |  |  |  |  | 1,835 |  | (77,000) |  |  |  | 75,239 |
| Property Reserve -Hermannsburg Schule  |  | 4,755,050 |  |  |  |  |  | 334,492 |  | (311,091) |  |  |  | 4,778,451 |
| Building Reserve Dolphin Coast |  | 3,304,232 |  |  |  | 4,885,000 |  | 455,354 |  | (600,000) |  |  |  | 8,044,586 |
| Motor Vehicle Reserve |  | 388,518 |  |  |  |  |  | 19,674 |  | (250,000) |  | 189,375 |  | 347,567 |
| Haus Kandaze Reserve |  | (122,800) |  |  |  | 800,000 |  |  |  | (100,000) |  |  |  | 577,200 |
|  |  | 8,848,742 |   | 0 |   | 5,685,000 |   | 820,513 |   | (1,345,091) |   | 189,375 |   | 14,198,538 |
| **LONGTERM PROVISION AND LIABILITES** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NELCSA Medical Provision-Pensioners |  | 6,605,326 |  |  |  |  |  | 396,615 |  | (806,607) |  |  |  | 6,195,335 |
| NELCSA Medical Provision-Pastors in service |  | 2,004,816 |  |  |  | 88,274 |  | 120,379 |  |  |  | 985,298 |  | 3,198,766 |
|  |  | 8,610,142 |   | 0 |   | 88,274 |   | 516,994 |   | (806,607) |   | 985,298 |   | 9,394,101 |
| **TOTAL DEDICATED RESERVES** |  | 22,783,820 |   | 1,650,456 |   | 5,773,274 |   | 1,585,644 |   | (4,435,743) |   | 1,174,673 |   | 28,532,124 |
| **Retained Earnings [Ex General Reserves]** |  | 4,678,291 |  |   |  |   |  | 0 |  |   |  | 13,922 |  | 4,692,213 |
| **TOTAL RESERVES** |  | 27,462,111 |  | 1,650,456 |  | 5,773,274 |  | 1,585,644 |  | (4,435,743) |  | 1,188,595 |  | 33,224,337 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **FUNDS AND RESERVES FOR THE YEAR ENDED**  | 01/01/20 |  |   |  |  |  |   |  |   |  |   |  | 31/12/20 |
| **31 December 2020** |  | Opening Balances |  | Collections and Donations |  | Other Receipts and Provisions |  | Interest and Internal Allocations |  | Payments / Transfers |  | Transfer Income Statement |  | Closing Balance |
| **FUNDS AND RESERVES** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **TRANSIENT** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Old Age Homes of the Church |  | 3,804 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 3,804 |
| Church Youth Work |  | 630,721 |  | 296,486 |  | 0 |  | 0 |  | (400,000) |  | 0 |  | 527,207 |
|  Youth Work - General |  | 3,679 |  | 1,730 |  |   |  |   |  | (2,333) |  | 0 |  | 3,075 |
|  Youth Work - Northern Circuit |  | 74,756 |  | 35,141 |  |   |  |   |  | (47,410) |  | 0 |  | 62,487 |
|  Youth Work - Central Circuit |  | 128,355 |  | 60,336 |  |   |  |   |  | (81,402) |  | 0 |  | 107,289 |
|  Youth Work - K.Z.N. |  | 131,420 |  | 61,777 |  |   |  |   |  | (83,346) |  |   |  | 109,852 |
|  Youth Work - K.Z.N. Hub |  | 292,511 |  | 137,502 |  |   |  |   |  | (185,509) |  | 0 |  | 244,504 |
| Church Music |  | 352,930 |  | 90,858 |  |  |  |  |  | (42,000) |  |  |  | 401,787 |
| Church Mission Fund |  | 1,915,181 |  | 627,668 |  |  |  |  |  | (847,826) |  |  |  | 1,695,023 |
| Theological Education |  | 532,290 |  | 409,583 |  |  |  |  |  | (362,852) |  |  |  | 579,021 |
| Deutsche Schule Hermannsburg |  | 18,843 |  | 50,000 |  |  |  |  |  | (50,000) |  |  |  | 18,843 |
| Diaconical Fund - Gossman Trust |  | 303,156 |  |  |  |  |  |  |  |  |  |  |  | 303,156 |
| Seafarers Reserve |  | 1,146,692 |  |  |  |  |  | 33,064 |  | (595,629) |  |  |  | 584,126 |
| Refugee fund |  | 35,868 |  |  |  |  |  |  |  |  |  |  |  | 35,868 |
|  |  | 4,939,485 |  | 1,474,595 |  | 0 |  | 33,064 |   | (2,298,307) |  | 0 |  | 4,148,836 |
| **FUND SPECIFIC RESERVE** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Building Reserve -Northern Parish |  | 156,783 |  |  |  |  |  | 3,788 |  | (5,250) |  |  |  | 155,321 |
| Building Reserve Louis Trichardt (Part of Northern Parish) |  | 218,713 |  |  |  |  |  | 5,413 |  | (2,193) |  |  |  | 221,933 |
| Building Reserve -Trinity |  | 75,239 |  |  |  |  |  | 131 |  | (70,000) |  |  |  | 5,370 |
| Property Reserve -Hermannsburg Schule  |  | 4,778,451 |  |  |  |  |  | 336,130 |  | (332,927) |  |  |  | 4,781,653 |
| Building Reserve Dolphin Coast |  | 8,044,586 |  |  |  | 0 |  | 263,675 |  | (3,650,000) |  |  |  | 4,658,261 |
| Motor Vehicle Reserve |  | 347,567 |  |  |  |  |  | 26,854 |  | 0 |  | 100,000 |  | 474,421 |
| Haus Kandaze Reserve |  | 577,200 |  |  |  |  |  |  |  |  |  |  |  | 577,200 |
|  |  | 14,198,538 |   | 0 |   | 0 |   | 635,991 |   | (4,060,370) |   | 100,000 |   | 10,874,159 |
| **LONGTERM PROVISION AND LIABILITES** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NELCSA Medical Provision-Pensioners |  | 6,195,335 |  |  |  |  |  | 435,026 |  | (871,135) |  |  |  | 5,759,226 |
| NELCSA Medical Provision-Pastors in service |  | 3,198,766 |  |  |  |  |  | 224,612 |  |  |  | 1,150,353 |  | 4,573,732 |
|  |  | 9,394,101 |   | 0 |   | 0 |   | 659,639 |   | (871,135) |   | 1,150,353 |   | 10,332,958 |
| **TOTAL DEDICATED RESERVES** |  | 28,532,124 |   | 1,474,595 |   | 0 |   | 1,328,693 |   | (7,229,813) |   | 1,250,353 |   | 25,355,953 |
| **Retained Earnings [Ex General Reserves]** |  | 4,692,213 |  |   |  |   |  | 0 |  |   |  | 152,991 |  | 4,845,204 |
| **TOTAL RESERVES** |  | 33,224,337 |  | 1,474,595 |  | 0 |  | 1,328,693 |  | (7,229,813) |  | 1,403,344 |  | 30,201,156 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **FUNDS AND RESERVES FOR THE YEAR ENDED**  | 01/01/21 |  | CHURCH  |  | OTHER  |  |   |  |   |  | TRANSFER  |  | 31/12/21 |
| **31 December 2021** |  | Opening Balances |  | Collections and Donations |  | Other Receipts and Provisions |  | Interest and Internal Allocations |  | Payments / Transfers |  | Transfer Income Statement |  | Closing Balance |
| **TRANSIENT** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Old Age Homes of the Church |  | 3,804 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 3,804 |
| Church Youth Work |  | 527,207 |  | 311,311 |  | 0 |  | 0 |  | (420,000) |  | 0 |  | 418,518 |
|  Youth Work - General |  | 3,075 |  | 1,816 |  |   |  |   |  | (2,450) |  | 0 |  | 2,441 |
|  Youth Work - Northern Circuit |  | 62,487 |  | 36,898 |  |   |  |   |  | (49,780) |  | 0 |  | 49,605 |
|  Youth Work - Central Circuit |  | 107,289 |  | 63,353 |  |   |  |   |  | (85,472) |  | 0 |  | 85,170 |
|  Youth Work - K.Z.N. |  | 109,852 |  | 64,866 |  |   |  |   |  | (87,513) |  |   |  | 87,205 |
|  Youth Work - K.Z.N. Hub |  | 244,504 |  | 144,377 |  |   |  |   |  | (194,784) |  | 0 |  | 194,097 |
| Church Music |  | 401,787 |  | 95,401 |  |  |  |  |  | (44,100) |  |  |  | 453,088 |
| Church Mission Fund |  | 1,695,023 |  | 659,051 |  |  |  |  |  | (890,217) |  |  |  | 1,463,856 |
| Theological Education |  | 579,021 |  | 430,062 |  |  |  |  |  | (380,995) |  |  |  | 628,089 |
| Deutsche Schule Hermannsburg |  | 18,843 |  | 52,500 |  |  |  |  |  | (52,500) |  |  |  | 18,843 |
| Diaconical Fund - Gossman Trust |  | 303,156 |  |  |  |  |  |  |  |  |  |  |  | 303,156 |
| Seafarers Reserve |  | 584,126 |  |  |  |  |  | (1,803) |  | (614,176) |  |  |  | (31,853) |
| Refugee fund |  | 35,868 |  |  |  |  |  |  |  |  |  |  |  | 35,868 |
|  |  | 4,148,836 |  | 1,548,325 |  | 0 |  | (1,803) |   | (2,401,988) |  | 0 |  | 3,293,370 |
| **FUND SPECIFIC RESERVE** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Building Reserve -Northern Parish |  | 155,321 |  |  |  |  |  | 3,745 |  | (5,513) |  |  |  | 153,554 |
| Building Reserve Louis Trichardt (Part of Northern Parish) |  | 221,933 |  |  |  |  |  | 5,491 |  | (2,303) |  |  |  | 225,121 |
| Building Reserve -Trinity |  | 5,370 |  |  |  |  |  | (106) |  | (9,608) |  |  |  | (4,344) |
| Property Reserve -Hermannsburg Schule  |  | 4,781,653 |  |  |  |  |  | 336,354 |  | (356,331) |  |  |  | 4,761,675 |
| Building Reserve Dolphin Coast |  | 4,658,261 |  |  |  | 0 |  | 237,496 |  | (700,000) |  |  |  | 4,195,757 |
| Motor Vehicle Reserve |  | 474,421 |  |  |  |  |  | 34,465 |  |  |  | 100,000 |  | 608,886 |
| Haus Kandaze Reserve |  | 577,200 |  |  |  |  |  |  |  |  |  |  |  | 577,200 |
|  |  | 10,874,159 |   | 0 |   | 0 |   | 617,445 |   | (1,073,755) |   | 100,000 |   | 10,517,849 |
| **LONGTERM PROVISION AND LIABILITES** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NELCSA Medical Provision-Pensioners |  | 5,759,226 |  |  |  |  |  | 403,146 |  | (940,826) |  |  |  | 5,221,545 |
| NELCSA Medical Provision-Pastors in service |  | 4,573,732 |  |  |  |  |  | 320,161 |  |  |  | 1,150,353 |  | 6,044,246 |
|  |  | 10,332,958 |   | 0 |   | 0 |   | 723,307 |   | (940,826) |   | 1,150,353 |   | 11,265,791 |
| **TOTAL DEDICATED RESERVES** |  | 25,355,953 |   | 1,548,325 |   | 0 |   | 1,338,949 |   | (4,416,569) |   | 1,250,353 |   | 25,077,010 |
| **Retained Earnings** |  | 4,845,204 |  |   |  |   |  | 0 |  |   |  | 219,810 |  | 5,065,014 |
| **TOTAL RESERVES** |  | 30,201,156 |  | 1,548,325 |  | 0 |  | 1,338,949 |  | (4,416,569) |  | 1,470,163 |  | 30,142,024 |